



Primitives by Kathy, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Personal Information:

Name: _____ Date: _____

Address: _____ City _____

State _____ Zip Code _____ Phone Number _____ Cell Number _____

Email Address: _____ Position sought: _____

Fulltime ___ Part Time ___ Date available for work _____ Salary desired _____

Hours you are available to work? _____

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes ___ No ___

Are you legally eligible for employment in the United States? ___ Yes ___ No (If offered employment, you will be required to provide documentation to verify eligibility.)

Referral Source: Please circle one Advertisement Friend Relative Walk-In Employment Agency

Employee Referral (name of employee _____) Other _____

Have you ever worked for this company before? Yes No Explain _____

Do you know anyone who works for our company? Yes No If yes, who? _____

Have you been convicted of a crime other than a minor traffic offense? ___ Yes ___ No If yes, explain _____

(A conviction will not necessarily disqualify an applicant from employment. Such factors as age at time of conviction, date of conviction, seriousness and nature of conviction and rehabilitation will be considered.)

Education:

High School _____ Graduated ___ Yes ___ No or GED

College or University _____ Years attended ___ Degree received _____

Major _____

Trade, Business or Correspondence School _____

Employment History: Please list past employers starting with current or most recent employer.

Employer _____ Phone _____

Address _____

Dates Employed From: _____ To: _____ Job Title _____

Work performed: _____

Supervisor: _____ Starting Salary _____ Final salary _____

Reason for leaving: _____

May we contact this employer? ___ Yes ___ No

Employer _____ Phone _____

Address _____

Dates Employed From: _____ To: _____ Job Title _____

Work performed: _____

Supervisor: _____ Starting Salary _____ Final salary _____

Reason for leaving: _____

May we contact this employer? ___ Yes ___ No

Employer _____ Phone _____

Address _____

Dates Employed From: _____ To: _____ Job Title _____

Work performed: _____

Supervisor: _____ Starting Salary _____ Final salary _____

Reason for leaving: _____

May we contact this employer? Yes No

Employer _____ Phone _____

Address _____

Dates Employed From: _____ To: _____ Job Title _____

Work performed: _____

Supervisor: _____ Starting Salary _____ Final salary _____

Reason for leaving: _____

May we contact this employer? Yes No

Special Skills and Qualifications: _____

Professional References:

1. Name _____

Address _____

Phone _____

2. Name _____

Address _____

Phone _____

Please read carefully before signing:

Primitives by Kathy, Inc. (PBK), is an equal opportunity employer. PBK does not discriminate on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for PBK to hire me. If I am hired, I understand that either PBK or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of PBK has the authority to make any assurances to the contrary.

I attest with my signature below that I have given to PBK true and complete information on this application. No requested information has been concealed. I authorize PBK to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

In connection with my application for employment (including contract for services) with you, I understand that investigative background inquiries may be made on myself which may include consumer, criminal, driving, urine drug screening and other reports. These reports may include information as to my character, work habits, performance and experience. Further, I understand that you may be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, worker’s compensation and other experiences as well as claims involving me in the files of insurance companies.

I authorize, without reservation, any party or agency contacted by this employer to furnish the above mentioned information.

I understand that if offered employment, it is necessary to abide by the rules and policies of PBK and that I will be on a three month probationary period before being considered a regular employee.

Print Full Name _____

Signature of applicant _____ Date _____